AquAid Franchising Ltd General Risk Assessment – COVID-19

Date Created:	11 th May 2020		
Latest Review Date	Reviewed every fourteen days	Proposed Work	GRAC19 - General Risk Assessment – COVID-19
Assessors Name:	Michael O'Donoghue	Activity	

Description of Hazard	Person(s) at risk	Precautions Required
The spread of Coronavirus COVID-19	 Employees Customers Visitors to your premises Anyone else who physically comes in to contact with you in relation to your business 	Employee Consultation/Communication AquAid will constantly review its working practices and the risks posed by the spread of COVID-19 to employees, customers and anyone else in relation to the business. The Operations Director will constantly be required to review all working practices and should any change be required this will be communicated to all persons concerned through its management team.
		Urgent communication will be done immediately by telephone and then in writing via memorandum. Any employee deemed "clinically vulnerable" by the NHS will be constantly consulted regarding their return to work, and AquAid will have specific provisions in place for them to ensure any risk is minimised or eliminated.
		AquAid will display the following poster in its locations to show that a risk assessment is in place, and the risk assessment will be communicated to employees. https://assets.publishing.service.gov.uk/media/5eb97d30d3bf7f5d364bfbb6/staying-covid-19-secure.pdf
		Customer communication Should it become apparent that risk could be passed on to the AquAid customer base, we will notify all customers via email immediately; this will then be followed by a phone call to customers where appropriate.

The spread of Coronavirus COVID-19	Employees Customers Visitors to your premises Anyone else who physically comes in to contact with you in relation to your business	 Hand Washing Hand washing facilities with soap and water in place. Ensure stringent hand washing is taking place. See hand washing guidance https://www.nhs.uk/live-well/healthy-body/best-way-to-wash-your-hands/ https://www.westsussex.gov.uk/media/14061/handwashing-poster-landscape-and-portrait.pdf Drying of hands with disposable paper towels, rather than hand-dryers. Staff encouraged to protect the skin by applying emollient cream regularly https://www.nhs.uk/conditions/emollients Drivers to have access to hand sanitiser in vehicles. Gel sanitisers in any area where washing facilities not readily available. Staff provided with hand sanitisers for personal use. As food handlers we are advised to wash/sanitise our hands every 20 minutes, and employees will sanitise their hands in between each delivery/service. Additional Controls Employees to be reminded regularly to wash/sanitise their hands for 20 seconds with water and soap or appropriate hand gel, and the importance of proper drying with disposable towels. Also reminded to catch coughs and sneezes in tissues – follow Catch it, Bin it, Kill it, and to avoid touching face, eyes, nose or mouth with unclean hands. Hand towels are to be used rather than hand-dryers. Posters, leaflets and other materials on display at customer premises will be adhered to. Rigorous checks will be carried out by line managers to ensure that the necessary procedures are being followed.

The spread of Coronavirus COVID-19	Employees Customers Visitors to your premises Anyone else who physically comes in to contact with you in relation to your business	Social Distancing Our staff will comply with the 2 metre (6.5 foot) gap recommended by the Public Health Agency at all times. https://www.publichealth.hscni.net/news/covid-19-coronavirus https://www.gov.uk/government/publications/covid-19-guidance-on-social-distancing-and-for-vulnerable-people The area in which our staff will be working should also remain clear and with social distancing observed. Social distancing also to be adhered to in smoking areas. Additional Controls Appropriate signage displayed around AquAid properties to remind employees and any visitors to maintain social distancing. Where possible, employees to continue to work from home to reduce the number of employees on the premises at the same time. Where possible, add controls to the way people flow in and out of buildings/offices to avoid contact. Where appropriate, offices to be reorganised to help maintain social distancing (desks relocated etc.) Where appropriate, stagger working practices (starting/finishing/break times) to avoid a build-up of people in certain locations. When employees are visiting customer's premises they must maintain social distancing, follow any guidelines for the customer's premises and observe any instructions given to them. Social distancing to be constantly supervised by the Operations Manager.

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The spread of Coronavirus COVID-19	 Employees Customers Visitors to your premises Anyone else who physically comes in to contact with you in relation to your business 	Hand sanitising gel to be at the entrance at each location and employees and visitors are not permitted into buildings without sanitising hands first. Hand sanitiser to be available throughout buildings. Additional daily cleaning and disinfecting to be put in place in line with government guidelines, with daily cleaning of all contact areas including doors, handles, printers, desks, light switches etc. Access to buildings for visitors restricted and any office areas are off-limits and access to premises is by appointment only. Deliveries into AquAid premises restricted to goods in dropping off areas only and access to warehouses is not permitted for incoming delivery drivers/Royal Mail etc. Buildings to be well ventilated where possible with doors and windows opened to ensure good air circulation. To avoid contact with incoming goods, utilise contactless signing. Incoming paperwork not to be signed. Forklift to be wiped with sanitiser between different users to reduce the risk of cross-contamination.

The spread of Coronavirus COVID-19	Employees Customers Visitors to your premises Anyone else who physically comes in to contact with you in relation to your business	Delivering goods to customer's premises. Procedures in place for drivers to ensure adequate welfare facilities are available during their work. Our staff will not share vehicles or cabs where proper distancing cannot be achieved. Where the sharing of a vehicle is required there will be a maximum of two staff per vehicle, and windows are to be opened to allow for additional ventilation. Where possible, this will be avoided by using separate vehicles. On attendance at customer premises and before delivering water, drivers must sanitise hands with gel provided. Drivers to also regularly wash hands at customer's premises during the day. Communicate with companies we deliver to/from to ensure welfare facilities will be available to our drivers. Allowing delivery drivers adequate breaks to avail of proper welfare facilities. In line with the government guidelines, encourage customers to take larger deliveries of goods to reduce the number of times a customer's premises is visited and reduce the risk. When making deliveries where social distancing cannot be maintained due to the nature of delivery point, the driver is to speak to the line manager at the customer's premises to see if an alternative can be found. When making a delivery and the customers employees are not maintaining social distancing, this is to be brought to the customer's attention to review any actions that need taking. Should an AquAid employee fail to maintain social distancing at a customer's premises, the customer should bring this to our employees' attention immediately and the Operations Managers attention at AquAid so any further training required can be actioned.

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		Line managers will maintain regular contact with staff members during this time. Internal communication channels and cascading of messages through line managers will be carried out regularly to reassure and support employees in a fast-changing situation.
		Line managers will offer support to staff who are affected by Coronavirus or have a family member affected.
		If advised that if a member of staff or their family has developed Covid-19 and were recently on our customer's premises, the management team of the workplace will contact the customers in question to identify people who have been in contact with them. https://www.publichealth.hscni.net/
The spread of Coronavirus COVID-19	 Employees Customers Visitors to your premises Anyone else who physically comes in contact with you in relation to your business 	Sanitisation/Service/Repair/Installation of Equipment AquAid will service/sanitise and repair equipment at customers premises, which requires a separate risk assessment, this is risk assessment SSRAC19 - Sanitisation/Service Repair or Water Cooler, Boilers or Instant Taps